



Meeting Minutes

Date: April 28, 2023

Time: 1:00 PM – via Zoom

#	STATUS		NAME	INSTITUTION
	Present	Zoom		
1		x	Amine Oudghiri-Otmani	Marshall University
2		x	Asad Davari (new representative) Andrea Kent Andrea.Kent@mail.wvu.edu	WVU Institute of Tech.
3		x	Barbara Ladner, <i>Webmaster</i>	WV State University
4		x	Raymond Alvarez (new representative) Todd Clark)	Fairmont State University
5		x	Chris Ward (going off – new member will attend next meeting)	Southern WV CTC
6		x	Jeremy Larance (new representative) Doug McCall)	West Liberty University
7		x	Eloise Elliott	West Virginia University
8			Heather Hussell	Mountwest CTC
9			Holley Ralston	Blue Ridge CTC
10		x	Joel Farkas, <i>Chair</i>	WVU at Parkersburg
11		x	Joseph Allen, <i>Legislative Coordinator</i>	Concord University
12		x	Karen Berneburg, <i>Vice-Chair</i>	New River CTC
13		x	Kathy Herrington, <i>Secretary</i>	WV Northern Community College
14			Kristie Bridges	WV School of Osteopathic Med.

15		x	Kristen Tunno-Mullins (going off in June)	Glenville State College
16		x	Max Guirguis	Shepherd University
17			Mike Lilly	Bluefield State College
18		x	Natalie Sypolt	Pierpont CTC
19			Shirley Murphy	Eastern WV CTC
20		x	Lana Andrian	Bridge Valley CTC
21			Tom Sydow	Potomac State College of WVU
22		x	Corley Dennison	HEPC

I. Call to Order and Approval of Minutes

- A. Meeting called to order**
- B. 16 members present – constitutes a Quorum.**
- C. Minutes from January 27, 2023 approved with no corrections or additions**

II. Discussion items:

- A. TENURE** - According to Code which was passed during the inception of Eastern CC, Community Colleges can have “no more” than 20% of their faculty tenured. Since then, tenure has “gone away” from many of the community colleges, even if they still have a promotion/tenure policy. The # of faculty at CC with tenure has been drastically reduced since that time. Consensus was administration tosses it back to faculty to propose a new policy/procedure. We feel that its important for continuity of programs and competition to attract & retain qualified faculty, especially in certain departments/disciplines, and for employment stability for faculty

Series 9 spells it out pretty well; some faculty are supposed to be hired on “tenure track” and some are hired as “term” faculty w/renewable contracts. It used to be that if you were on tenure track, you had 7 years to reach a certain rank and be “tenured”, and if you didn’t get tenure, you received a one year “terminal” contract and were done at the end of that year at that institution. Chris thought that you didn’t have to be fired if you

didn't get tenure in 7 years and could remain as "term" faculty, but that's not guaranteed and perhaps we need clarification on this.

Corley said that Series 9 is the rule that 4 year schools have to follow unless the local BOG decides to override it. Every BOG in the state would have to approve if we want to try to do that collectively, and we would need to align the terminology; not sure if we can do that. K. Berneberg said their faculty (at New River) are working on it.

Someone suggested that we try to get Trish Humphries or Kristen Bogg (attorneys) to come to our next meeting to discuss Series 9, and it was also suggested that we try to talk to the Chairs of our BOG and see if they would support a minimum % of faculty being tenured since current code only says "no more than 20%". We had a question about whether Series 9 affects CC or not and if the BOG at CC could override it.

Corley said he would check with the CTC council, 4 year commission, and statute and let us know, and that we can refer to Section 18 of code which is the entire code affecting higher education, and noted that Series 9 addresses academic freedom as well and we should be aware of that

K. Herrington offered to have folks (CC or 4 year) send their current tenure policies (if they have one) to her and she will try to put something together regarding tenure in CC (some require things regarding professionalism, participating in assessment, etc.) Since the meeting, K. Herrington has received from Pierpont, Bridge Valley and WVU-P. Please send what your institution currently has in place well before the next meeting if you want me to include it thanks

B. Great Teacher's Seminar

GTS is still on for this summer June 19-22 at North Bend State Park but some schools may not be funding it due to budget issues (WVU for one). Information was sent out recently and there are a handful registering; time frame is short, and by the beginning of June we need approximately 15 people to make it affordable and workable (meals, small group discussion, etc.). Representatives need to make sure the funding is in place by institutions (\$500). B. Ladner will send information to college Provosts or VP's. Traditionally we have had 2 people per institution except WVU & Marshall who had 4. This year we encourage institutions to send 2-3 if they can (they may have to share a room). Contact B. Ladner for information and registration information

C. Retreat, 2 nights, November 3-5, 2023 (Fri – Sun)

Eloise Elliot obtained information about Stonewall Resort from a Robin Poling; more centrally located, fairly reasonable, nice facility for our purposes, available on those days. Eloise has been working more on this; if Stonewall Resort, we have to sign off on # of rooms (can't use less rooms than reserved, would still have to pay for them). Discussed whether we should reserve for 30 people or 20 since we have 22 ACF representatives and someone from HEPC? Not everyone comes so we felt maybe reserving for 20 would be a safe number so we don't get stuck paying for extra rooms. Rooms are \$159 per night (\$320 for 2) + \$15 per room per night = \$174/night + meals + travel costs. ACF doesn't pay for the rooms, individual schools need to do that. No estimates on cost of food, she thought maybe \$1,200. The meeting room is \$900 for both days w/ visual aids & technology set up (Friday for 2 hours (afternoon or evening) and 8:00- 5:00 Saturday). Discussion ensued regarding some folks may not want to stay 2 nights if we are done by 5 on Saturday and suggested maybe we meet 3:00-5:00 Friday and 8:00-3:00 or 4:00 Saturday for those who want to drive home Saturday. Eloise suggested we look at the schedule on p. 6 of the document she sent us and decide for sure. We need to know right away and lock our reservation and schedule down. ACF has paid for coffee and snacks for Saturday and Eloise will confirm reservation and support/payment through Jelayne Croiser at HEPC. Thanks to Eloise for taking care of this!

D. OER (Open Educational Resources) Conference

Held recently, some members attended. Discussion ensued regarding adapting to OER's; felt it depends on subject being taught, resources, materials available. Schools and HEPC want us to be "OER ambassadors", it saved millions in textbooks for students the past few years (17,000 students registered for no cost, 30,000 registered for low cost). HEPC

provided mini-grants for faculty to develop OER courses and there will be more in the fall.
B. Ladner thanked Corley for getting this started.

E. Legislative Session

Only a few people went to talk to legislators; recommended next year we make a more coordinated effort and let others know to give everyone who wants to attend a chance to do so. Discussion that maybe the letter from WVU and Marshall's Presidents helped with concessions to the Campus Carry Bill; 11 states apparently already have this and have had no real problems at those schools. Definitely a fiscal impact on institutions to prepare for this. Next meeting we need to discuss or change our strategies to get more involvement and positive response from legislators regarding our concerns for higher ed in WV

III. Other:

IV. Next meeting – Monday, July 24, 2023 at 1:00 p.m. in person (preferred) in the HEPC meeting room in Charleston with Zoom available for those who can't make it in person. Joel will send out something closer to the meeting

V. Meeting adjourned at 3:00 PM

Respectfully submitted,

Kathy Herrington, Secretary

p.s. If you are a new member, please send Joel and I your phone number and email address thanks